

August 27, 2025

REQUEST FOR PROPOSAL

Avangrid, Inc. is pleased to provide you with this request for proposal (“RFP”) to act as Collections counsel to Avangrid, Inc., The United Illuminating Company, Connecticut Natural Gas and the Southern Connecticut Gas Company (collectively, “Avangrid”) in connection with debt collections in Connecticut (the “Matter”). In addition to the RFP, you should review the attached Avangrid Outside Counsel Guidelines, which are incorporated into this RFP as Exhibit A hereto.

Avangrid is a leading energy company in the United States working to meet the growing demand for energy for homes and businesses across the nation through service, innovation, and continued investments by expanding grid infrastructure and energy generation projects. Avangrid has offices in Connecticut, New York, Massachusetts, Maine, and Oregon, including operations in 23 states with approximately \$47 billion in assets, and has two primary lines of business: networks and power. Through its networks business, Avangrid owns and operates eight electric and natural gas utilities, serving more than 3.3 million customers in New York and New England in 2024. Through its power generation business, Avangrid owns and operates more than 75 energy generation facilities across the United States producing over 10.5 GW of power for over 3.1 million customers. Avangrid employs approximately 8,000 people and has been recognized by JUST Capital as one of the JUST 100 companies – a ranking of America’s best corporate citizens in 2025 for the fifth consecutive year. The company was named among the World’s Most Ethical Companies in 2024 for the seventh consecutive year by the Ethisphere Institute. Avangrid is a member of the group of companies controlled by Iberdrola, S.A., a corporation organized under the laws of the Kingdom of Spain and a worldwide leader in the energy industry.

SCOPE OF WORK

It is anticipated the Services will include some or all of the following activities:

- Initiate legal actions against customers with outstanding account balances;
- Obtain general legal judgments against customers with outstanding account balances;
- Obtain and execute judgment liens against real and personal property;
- Initiate legal actions for wage garnishments and execute garnishments;
- Initiate receivership actions pursuant to C.G.S. § 16-243f;
- Other general collections activities as they may be required by the Company.

Please note that the above scope is a summary only. You are advised to make your own assessments of the scope of work required for the role based on your experience in similar transactions. The scope of work is subject to change based on changes in guidance, decisions or orders from the Public Utilities Regulatory Authority (“PURA”).



PROPOSAL REQUIREMENTS

Proposals should be submitted no later than **September 26, 2025**. Proposals and questions should be submitted to:

Harrison Robbins-Pesce
Counsel
UIL Holdings Corporation

180 Marsh Hill Road, Orange, CT 06477
harrison.robbs-pesce@avangrid.com

Stephanie Chasse
Manager, Revenue Recovery

100 Marsh Hill Road, Orange, CT 06477
stephanie.chasse@uinet.com

Proposals should include the following information:

- ☐ Estimate of your fees in connection with the Matter including the hourly rates, if applicable, for all members of your team that may provide services to Avangrid. Please detail any assumptions you have made for the proposed fees.
- ☐ Proposed members and structure of your team for the Matter including level of expertise and how you would plan and appropriately staff the Matter, the percentage of work each member of the team will perform, the name and contact information of the responsible partner, and any additional commentary you deem appropriate in relation to the proposed team's experience.
- ☐ Summary of your firm's relevant experience in similar matters, with a focus on general environmental matters and land use restrictions in the State of Connecticut.
- ☐ Confirmation that you do not have any existing or potential conflicts of interest that would affect your representation of Avangrid in the proposed Matter.
- ☐ Summary of your firm's pro bono programs and related activities. Avangrid believes that pro bono work assists those in need and promotes equal justice to all members of the community and that our attorneys have a professional responsibility to provide legal representation to underserved communities. Avangrid expects outside counsel firms to have robust pro bono programs, including a commitment to providing legal representation to underserved communities.
- ☐ Summary and/or copies where appropriate of your firm's internal policies and practices with respect to equal opportunity and work-life balance.
- ☐ The levels of coverage for legal malpractice insurance and any professional liability insurance your firm carries including a list of the insurance carrier(s) and each carrier's rating by a nationally recognized service.



Avangrid strongly encourages alternative fee proposals, including those incorporating contingent, results-oriented, fixed fee, or “at-risk” arrangements. Avangrid will also consider other fee arrangements, including discounted hourly rates, blended rates, or “most favored nations” commitments.

REVIEW AND SELECTION CRITERIA

Avangrid will employ a structured evaluation process. All written proposals will be reviewed and scored based on how well they address the specific needs outlined in this RFP. Avangrid may choose to use competitive negotiations to develop the final contract/agreements with the law firms whose proposals best suit the needs of Avangrid, based upon the sole discretion of Avangrid. The law firm retained by Avangrid must agree to adhere to the Avangrid Outside Counsel Guidelines incorporated into this RFP.

A listing of the relevant selection criteria is as follows:

- Clear demonstration of a thorough understanding of the engagement's scope.
- Staff experience and competence with projects of similar scope or complexity including prior work as Avangrid counsel for prior similar matters.
- Pricing scale of services.
- Pro bono activities
- Specific staffing and strategic plan for the Matter.
- Commitment to equal opportunity and work-life balance principles.

GENERAL TERMS AND CONDITIONS

The submitted proposal constitutes an offer by the law firm that shall remain open and irrevocable through **December 31, 2025** to allow Avangrid to evaluate and come to a decision regarding the utilization of outside counsel. All information contained in this RFP or provided in connection with this RFP, including any proposals or additional documentation provided in relation to this RFP, is classified as Avangrid’s proprietary information and shall not be disclosed or used for any purpose other than for the express purpose of responding to this RFP. Your submission of any proposal to Avangrid is your affirmation that you agree to be bound by the terms described herein. Your proposal and any other documentation submitted in response to the RFP shall become Avangrid’s property, will not be returned by Avangrid and must be clearly marked as confidential, if your firm considers any material or information contained therein to be confidential.

Avangrid reserves the right to reject any or all proposals submitted in response to the RFP for at any time for any reason, request additional information from any law firm, withdraw the RFP at any time for any reason, or award the engagement in its sole discretion or make multiple or partial awards.



We recognize and value the investment in the relationships we have established with our outside counsel over the years, and we wish to expand on these relationships with suitable new law firms while achieving cost efficiencies, to the extent possible, as we move forward in achieving our business goals.